## **Australian Beef Sustainability Framework 2025 Annual Update**



## **GRI Content Index**

This Index provides a navigation of the content of the Australian Beef Sustainability Framework (ABSF) Annual Update 2025 to selected disclosures in common standards including the Global Reporting Initiative (GRI), the Taskforce on Nature-related Financial Disclosures (TNFD) and the Sustainability Accounting Standards Board (SASB). The ABSF 2025 Annual Update has not been prepared in accordance with these standards and many disclosures are addressed partially. The information presented has not been assured by a third party.

| Statement of use |   | Cattle Australia, the Australian Lot Feeders Association and the Australian Meat Industry Council have reported the information cited in this GRI content index for the period 1 June 2024 to 31 July 2025 with reference to the GRI Standards. |  |  |
|------------------|---|---|--|--|
| GRI 1 used       |   | GRI 1: Foundation 2021  |  |  |
|                  | Applicable GRI Sector Standard GRI 13 Agriculture, Aquaculture and Fishing Sectors 2022 |   |  |  |

| GRI STANDARD                    | DISCLOSURE   | LOCATION              |  | SECTOR STANDARD<br>REF. # |  |
|---------------------------------|--|-----------------------|--|---------------------------|--|
| General Disclosures             |  |                       |  |                           |  |
| GRI 2: General Disclosures 2021 | <b>2-1</b> Organisational details  | Page 55               | Cattle Australia, ALFA, AMIC             |                           |  |
|                                 | <b>2-3</b> Reporting period, frequency and contact point                     | Page 2 and back cover |  |                           |  |
|                                 | <b>2-5</b> External assurance  | Page 12               |  |                           |  |
|                                 | <b>2-6</b> Activities, value chain and other business relationships          | Pages 4 and 7         | Australian Beef Sustainability Framework |                           |  |
|                                 | <b>2-7</b> a. Employees  | Pages 42 and 50       |  |                           |  |
|                                 | <b>2-9</b> a, b, c (i), (ii), (iv), (v) Governance structure and composition | Pages 55-56           | Australian Beef Sustainability Framework |                           |  |
|                                 | <b>2-11</b> Chair of the highest governance body                             | Page 55               |  |                           |  |
|                                 | <b>2-22</b> Statement on sustainable development strategy                    | Pages 6, 12-13, 57    |  |                           |  |
|                                 | 2-29 Approach to stakeholder engagement                                      | Pages 59-60           |  |                           |  |



| GRI STANDARD                          | DISCLOSURE   | LOCATION                 |  | SECTOR STANDARD<br>REF. # |
|---------------------------------------|--|--------------------------|--|---------------------------|
| Material Topics                       |  |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-1</b> Process to determine material topics  | Pages 10-12              | Australian Beef Sustainability Framework |                           |
|                                       | <b>3-2</b> List of material topics   | Page 11                  | Australian Beef Sustainability Framework |                           |
| Climate Adaptation and Resil          | ience  |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-3</b> c, d, e Management of material topics   | Page 37                  |  | 13.2.1                    |
| GRI 201: Economic Performance<br>2016 | <b>201-2</b> a. (i) Financial implications and other risks and opportunities due to climate change   | Page 37                  |  | 13.2.2                    |
| Emissions                             |  |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-3</b> c, d, e Management of material topics   | Pages 30-33              | MLA                                      | 13.1.1                    |
| GRI 305: Emissions 2016               | <b>305-4</b> GHG emissions intensity   | Page 30                  | MLA                                      | 13.1.5                    |
|                                       | <b>305-5</b> Reduction of GHG emissions  | Page 28                  | MLA                                      | 13.1.6                    |
| Water and Effluents                   |  |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-3</b> c, d, e Management of material topics   | Page 34                  |  | 13.7.1                    |
| Animal Welfare                        |  |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-3</b> c, d, e Management of material topics   | Page 14                  |  | 13.11.1                   |
|                                       | <b>13.11.2</b> Report the percentage of production volume from sites of the organization certified to third-party animal health and welfare standards, and list these standards. | Pages 18 and 21-22       |  | 13.11.2                   |
| Natural Ecosystem Conversion          | on   |                          |  |                           |
| GRI 3: Material Topics 2021           | <b>3-3</b> c, d, e Management of material topics   | Pages 4, 6, 8, 12, 27-29 |  | 13.4.1                    |
|                                       | <b>13.4.4</b> Size in hectares, the location, and the type of natural ecosystems converted since the cutoff date on land owned, leased, or managed by the organization.          | Pages 28-29              |  | 13.4.4                    |



| GRI STANDARD                               | DISCLOSURE   | LOCATION              | SECTOR STANDARD<br>REF. # |
|--|--|-----------------------|---------------------------|
| Soil Health                                |  |                       |                           |
| GRI 3: Material Topics 2021                | <b>3-3</b> c, d, e Management of material topics   | Page 26               | 13.5.1                    |
| Biodiversity                               |  |                       |                           |
| GRI 3: Material Topics 2021                | <b>3-3</b> c, d, e Management of material topics   | Pages 24-25           | 13.3.1                    |
| Work health & safety                       |  |                       |                           |
| GRI 3: Material Topics 2021                | <b>3-3</b> c, d, e Management of material topics   | Pages 43 and 47-48    |                           |
| GRI 403: Occupational Health & Safety 2018 | <b>403-9</b> a.(i), (iii) Work-related injuries  | Pages 47-48           |                           |
| Training and education                     |  |                       |                           |
| GRI 3: Material Topics 2021                | <b>3-3</b> c, d, e Management of material topics   | Pages 20-21 and 53-54 |                           |
| Food safety                                |  |                       |                           |
| GRI 3: Material Topics 2021                | <b>3-3</b> c, d, e Management of material topics   | Page 44               |                           |
| GRI 416: Customer Health & Safety 2016     | <b>416-2</b> a Incidents of non-compliance concerning the health & safety impacts of products and services | Page 44               |                           |

## **Taskforce on Nature-related Financial Disclosures**



| TNFD Core Global Metric  | DISCLOSURE METRIC   | LOCATION                     |                  |
|--|---|------------------------------|------------------|
| C1.0: Total spatial footprint (km²)  | Total surface area controlled/ managed by the organisation, where the organisation has control (km²);   | 3717000 square<br>kilometres | Cattle Australia |
| C1.1 Extent of land/ freshwater/<br>ocean-use change                             | Extent of land/freshwater/ ocean ecosystem use change (km²) by:  • Type of ecosystem; and  • Type of business activity  | Pages 28-29                  |                  |
| C4.0 Measures against unintentional introduction of invasive alien species (IAS) | Proportion of high-risk activities operated under appropriate measures to prevent unintentional introduction of IAS, or low-risk designed activities.           | Pages 16-17                  |                  |
| FA.C1.0 Deforestation and conversion-free products                               | Proportion (%) of production volume from land controlled, managed or sourced from that is determined to be deforestation and conversion-free (DCF), by product. | Pages 28-29                  |                  |



## Sustainability Accounting Standards Board Meat, Poultry and Dairy Standard Version 2023-12

| CODE                                      | METRIC  | LOCATION          |
|---|---|-------------------|
| FB-MP-110.a2                              | Discussion of long- and short-term strategy or plan<br>to manage Scope 1 emissions, emissions reduction<br>targets, and an analysis of performance against<br>those targets | Pages 30-33       |
| FB-MP-320a.1 Workforce Health<br>& Safety | (1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees   | Page 47           |
| FB-MP-410a.3 Animal Care & Welfare        | Percentage of production certified to a third-party animal welfare standard   | Pages 12, 14 - 22 |